



Dean of the Sue and Radcliffe Killam Library

Texas A&M International University (TAMIU) seeks nominations and applications for the position of Dean of the Sue and Radcliffe Killam Library.

Essential Duties and Responsibilities

The Dean, under general direction, directs and supervises overall operations of the library including management of personnel, resources, building, user services, interlibrary cooperation, automated systems, short and long range planning, budgeting, preparing statistics, publicity and marketing, and public relations. It is expected that the Dean will:

- Provide visionary leadership for the Killam Library.
- Provide management direction in personnel matters including staffing, performance appraisals, and employee recognition or discipline.
- Promote affirmative actions and equal opportunity in recruitment, selection, training, development, and promotion.
- Initiate a needs assessment and implement a plan for selection, acquisition, cataloging, classification, circulation of library media materials, and collaborative library agreements.
- Seek external funding and write grant proposals for enhancing library programs, facilities, and collections.
- Coordinate the development and implementation of library programs and services to meet the diverse needs of students and faculty.
- Coordinate services and collections that support academic programs delivered in a variety of methods and at a variety of onsite and offsite venues.
- Develop, interpret, and implement policies and procedures to meet library objectives for efficient daily operations and to guide long-term quality improvement.
- Foster collaborative and creative opportunities within the library, across campus, in the community, and with other institutions by cultivating relationships and partnerships.
- Facilitate and encourage the integration of emerging technologies.
- Provide support for the scholarly activity of faculty librarians.
- Participate in resource-sharing and library consortia.
- Work with Texas A&M University System library leaders to pursue common goals and strategies.
- Coordinate and finalize library budget preparation and exercise sound fiscal management to assure effective use of financial and human resources.
- Direct facilities planning to provide optimal working and learning environments.
- Perform other duties which may be assigned.

Required Qualifications

It is required that the selected candidate possesses a Master's degree in Library Science (or equivalent degree) from an American Library Association-accredited program and record of proven success related to the operation of libraries in an academic setting.

Preferred Qualifications

Eight years of related experience in a library environment, including managerial experience is strongly preferred. In addition, it is preferred that the selected candidate has:

- A Second Master's or advanced degree, Ph.D., or equivalent degree in related field.
- Five years of successful library administrative experience with progressively more responsible positions such as department head, assistant dean, or associate dean.
- A record of engagement in professional associations.
- Experience with library advocacy in local, state, national and international settings.
- Demonstrated experience and leadership integrating technology and digital resources for the organization, access and distribution of information.
- Knowledge of electronic resources, library technologies, and automated library systems.
- Prior success with strategic planning and assessment of library programs, operations, and services.
- Knowledge of current issues, developments, innovations, and challenges in academic librarianship and archives, information technology, scholarly communications, and higher education.
- Capacity to provide an atmosphere that encourages team building, accountability, professional growth of staff, trust, and productivity.
- Experience to lead initiatives to encourage and facilitate the use of Open Educational Resources and Open Textbooks.
- Demonstrated ability to work with diverse academic, cultural and ethnic backgrounds of students, faculty, and staff.
- Bilingual – English/Spanish preferred.

About Texas A&M International University

As a Member of The Texas A&M University System, TAMIU provides over 8,400 students with a learning environment anchored by the highest quality programs built on a solid academic foundation in the arts and sciences. To fulfill its mission, the University offers a range of baccalaureate and masters programs and the Doctor of Philosophy degree in International Business and the Doctor of Philosophy in Criminal Justice. Programs focus on developing undergraduate and graduate offerings with a progressive international agenda for global study and understanding across all disciplines.

TAMIU prepares students for leadership roles in an increasingly complex, culturally diverse state, national, and global society. TAMIU provides a learning environment built on a solid academic foundation in the arts and sciences. The University offers a range of baccalaureate and master's programs, the Doctor of Philosophy degree in International Business and the Doctor of Philosophy in Criminal Justice. In addition, the University pursues a progressive agenda for global study and understanding across all disciplines. Through instruction, faculty and student research, and public service, TAMIU improves the quality of lives for citizens of the border region, the State of Texas, and national and international communities.

The campus has completed Phase VII of its Master Plan with its crowning jewel, the Academic Innovation Center with state of the art laboratories. Also part of the complex is the Trailblazer Tower, the tallest structure on TAMIU's campus. As a whole, the TAMIU built environment represents an investment in higher education in Texas of over \$250 million.

Texas A&M International University is an international university, poised at the Gateway to Mexico and serving as the cultural and intellectual hub of a vibrant multilingual and multicultural community. Now a regional University of choice, TAMIU is home to five colleges: the College of Arts and Sciences, the A. R. Sanchez, Jr. School of Business, the College of Education and the College of Nursing and Health Sciences with its Dr. F. M. Canseco School of Nursing, and University College.

Laredo is 156 miles south of San Antonio, 158 miles west of Corpus Christi, and 153 miles north of Monterrey, Nuevo León, México. It is located at an enviable crossroads of international business and life and its history hallmarked by seven sovereign flags. A downtown revitalization project is currently underway and major commercial development projects are committed. One of the state's and nation's fastest growing communities, Laredo is a diverse city with a colorful environment and tropical climate that affords a pleasant lifestyle for all.

Nomination and Application Process

Parker Executive Search is assisting Texas A&M International University in the search for Dean. The Search Committee invites letters of nomination, applications (letter of interest, full resume/CV, and contact information of at least five references), or expressions of interest to be submitted to the search firm assisting the University. Review of materials will begin immediately and continue until the appointment is made. It is preferred, however, that all nominations and applications be submitted prior to January 4, 2024. For additional information, please contact:

Porsha Williams, Vice President
Jacob Anderson, Senior Principal
Jack McGrew, Executive Recruiting Coordinator
Parker Executive Search
Five Concourse Parkway, Suite 2875
Atlanta, GA 30328
(770) 804-1996 ext. 111

janderson@parkersearch.com || jmcgrew@parkersearch.com

Texas A&M International University shall provide equal opportunity for employment to all persons regardless of race, color, sex, religion, national origin, age, disability, genetic information or veteran status, sexual orientation, or gender identity and shall strive to achieve full and equal employment opportunity for its employees.