

# Knox Tree Care *Tree Care Technician-1*

To Apply, please read the position description and fill out this google form

<https://forms.gle/NuQsTBx32JtYuKAa6>. If you have questions that are not answered in the position description, or do not have a Google account, please email [Charles@KnoxTreeCare.com](mailto:Charles@KnoxTreeCare.com)

## About Knox Tree Care

We are a tree service that likes and values trees. As such, we are focused on providing our clients with pruning-based solutions to their tree problems whenever possible. We are based in Knox County and operate throughout the surrounding counties.

We aspire to be the kind of company with whom clients enjoy working. This means being polite and considerate, treating the client and their property like they're one of our own, and leaving their property better than we found it.

We believe that finely honed skills and the awareness of when to apply them result in safety. We strive to empower our people to take their time and make good decisions. You won't find us rushing through jobs and cutting corners, that would be a violation of the trust of our clients and our team.

## Position

Tree Care Technician-1

## Position Summary

This position is an entry level ground crew position. Tasks will include chainsaw and wood chipper operation, wood debris processing and hauling, equipment maintenance, and skills development.

We're looking for people who:

- Are resilient, dependable workers
- Can thrive as part of a team
- Enjoy working within a disciplined, safety-focused environment
- Appreciate working outdoors
- Come to work ready to learn, grow, and improve

## Time Commitment

This position is part time @1-3 days per week. Workdays begin at 7 am and are typically 7-10 hours in length. We often work Saturdays.

## Employment Benefits

- Pay starts at \$14 per hour
- Paid skill development

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## **Duties and Responsibilities**

The job includes, but is not limited to the following tasks:

- Arrive to work on time and ready to work
- Wear appropriate PPE at all prescribed times
- Take necessary precautions to protect client property and clean up all jobs to a level above and beyond client expectations
- Be attentive and responsive to commands from climber aloft and foreman on the ground
- Operate a chainsaw and wood chipper safely and effectively
- Lift heavy, odd shaped objects on variable footing (i.e. hauling brush and log wood)
- Maintain high quality of work in variable and less-than-ideal weather

## **Minimum Job Requirements**

- High school diploma or GED
- Ability to regularly lift 50lbs
- Reliable transportation and valid driver's license
- Ability to conduct oneself safely in a dynamic work environment
- Prior experience in forestry, tree care, or horticulture is not necessary for employment

## **Conditions of Employment**

- Possession of valid Tennessee driver's license
- Must pass pre-employment criminal background check
- Must pass pre-employment drug screen and submit to random drug testing throughout the period of employment
- Must pass pre-employment interview screening which may consist of multiple rounds and include phone, in-person, or on-site interviews, skills/knowledge testing, and personality testing.
- Positive references from previous employers

## **Working Conditions**

- This job involves strenuous work including pushing, pulling, or dragging of odd objects heavier than 50lbs on uneven terrain.
- This job involves considerable exposure to unusual elements, such as but not limited to extreme temperatures and weather, dirt, dust, tree resins, poisonous plants and insects, fumes, smoke, unpleasant odors and loud noises.
- This job involves the operation of equipment and execution of skilled techniques whose irresponsible use can result in catastrophic or even fatal injury.
- This job will require the use of personal protective equipment.