

Valley and Ridge Forestry Position Description: Tree Care Technician-1

About Valley and Ridge Forestry:

We are a tree care company that likes and values trees. As such, we are focused on providing our clients with pruning-based solutions to their tree problems whenever possible. We are based in Knox County and operate throughout the surrounding counties.

We aspire to be the kind of company with whom clients enjoy working. This means being polite and considerate, treating the client and their property like they're one of our own, and leaving their property better than we found it.

We believe that finely honed skills and the awareness of when to apply them result in safety. So we strive to empower our people to take their time and make good decisions. You won't find us rushing through jobs and cutting corners, that would be a violation of the trust of our clients and our team.

Position:

Tree Care Technician-1

Position Summary:

This position is an entry level ground work position. Tasks will include: chainsaw operation, wood debris hauling and processing, equipment maintenance, and skills development.

We're looking for people who:

- have a resilient, optimistic attitude
- can thrive as part of a team
- enjoy working within a disciplined, safety-focused environment
- appreciate working outdoors
- come to work ready to learn, grow, and improve

Time Commitment

This position will start as part time @15-25 hours per week. As skill is developed, there will be opportunity for increased hours.

Employment Benefits

- competitive, skill-based pay (starting at \$14 per hour)
- paid skill development
- potential for advancement (we prefer to promote from within)
- sales commissions

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Duties and Responsibilities:

The job includes, but is not limited to the following tasks:

- arrive to work on time and ready to work
- wear appropriate PPE at all relevant times
- take necessary precautions to protect client property and clean up all jobs to a level above and beyond client expectations
- be attentive and responsive to commands from climber aloft and foreman on the ground
- operate a chainsaw and wood chipper safely and effectively
- set up rigging installments, run rope, tie knots, keep rope clear of debris and entanglement
- lift heavy, odd shaped objects on variable footing (i.e. hauling brush and log wood)
- maintain high quality of work in variable and less-than-ideal weather

Minimum Job Requirements

- High school diploma or GED
- Ability to regularly lift 50lbs
- Reliable transportation and valid driver's license
- Ability to conduct oneself safely in a dynamic work environment
- Education or previous work in forestry, tree care, or horticulture is not necessary for employment but will be considered in hiring and compensation decisions.

Conditions of Employment

- Possession of valid Tennessee driver's license
- Must pass pre-employment criminal background check
- Must pass pre-employment drug screen and submit to random drug testing throughout the period of employment
- Must pass pre-employment interview screening which may consist of multiple rounds and include phone, in-person, or on-site interviews, skills/knowledge testing, and personality testing.
- Positive references from previous employers

Working Conditions

- This job involves strenuous work including pushing, pulling, or dragging of odd objects heavier than 50lbs on uneven terrain.
- This job involves considerable exposure to unusual elements, such as but not limited to extreme temperatures and weather, dirt, dust, tree resins, poisonous plants and insects, fumes, smoke, unpleasant odors and loud noises.
- This job involves the operation of equipment and execution of skilled techniques whose irresponsible use can result in catastrophic or even fatal injury.
- This job will require the use of personal protective equipment.