



Starting Salary Worksheet for REA, CEC and Specialist

Name:

Position: CEC REA SPECIALIST

Education: BA MASTER PHD

Years of related work experience:

1-8 (Level 1) 9-16 (Level 2) 17-24 (Level 3)

Calculated Salary:

Assistant Director

Date

Associate Director

Date

Director, Human Resources

Date

Extension Director

Date

FY 2018 Salary Schedule

Calculation of Starting Salary for REA & CEC

Assumes 2% per year merit adjustment and 8% adjustment for promotion.
Candidates with Master's degree receive annual stipend of \$4,000.

REA & CEC with Bachelor's**					
EXP	Level 1	EXP	Level 2	EXP	Level 3
1	\$37,630	9	\$46,683	17	\$57,914
2	\$38,382	10	\$47,617	18	\$59,072
3	\$39,150	11	\$48,569	19	\$60,254
4	\$39,933	12	\$49,540	20	\$61,459
5	\$40,732	13	\$50,531	21	\$62,688
6	\$41,546	14	\$51,542	22	\$63,942
7	\$42,377	15	\$52,572	23	\$65,220
8	\$43,225	16	\$53,624	24	\$66,525

REA & CEC with Master's**					
EXP	Level 1	EXP	Level 2	EXP	Level 3
1	\$41,630	9	\$50,683	17	\$61,914
2	\$42,382	10	\$51,617	18	\$63,072
3	\$43,150	11	\$52,569	19	\$64,254
4	\$43,933	12	\$53,540	20	\$65,459
5	\$44,732	13	\$54,531	21	\$66,688
6	\$45,546	14	\$55,542	22	\$67,942
7	\$46,377	15	\$56,572	23	\$69,220
8	\$47,225	16	\$57,624	24	\$70,525

Calculation of Starting Salary for Specialist

Assumes 2% per year merit adjustment and 8% adjustment for promotion.
Candidates with Ph.D. receive annual stipend of \$12,000.

Specialist with Master's			
EXP	Level 1	EXP	Level 2
1	\$57,120	9	\$70,862
2	\$58,262	10	\$72,279
3	\$59,428	11	\$73,725
4	\$60,616	12	\$75,199
5	\$61,829	13	\$76,703
6	\$63,065	14	\$78,237
7	\$64,326	15	\$79,802
8	\$65,613	16	\$81,398

Specialist with Ph.D.					
EXP	Level 1	EXP	Level 2	EXP	Level 3
1	\$69,120	9	\$82,862	17	\$99,910
2	\$70,262	10	\$84,279	18	\$101,668
3	\$71,428	11	\$85,725	19	\$103,462
4	\$72,616	12	\$87,199	20	\$105,291
5	\$73,829	13	\$88,703	21	\$107,157
6	\$75,065	14	\$90,237	22	\$109,060
7	\$76,326	15	\$91,802	23	\$111,001
8	\$77,613	16	\$93,398	24	\$112,981

Note: EXP represents years of relevant work experience.

**Add \$3,500 administrative stipend for CEC candidates.