

# Assistant Professor or Associate Professor

## Posting Information

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<b>Position Title</b>	Assistant Professor or Associate Professor
<b>Job Posting Number</b>	20180099FAC
<b>Job Location</b>	Round Rock
<b>Department</b>	Dept of Occpntl, Wkfrce, &Ldrshp Studies
<b>Position Description</b>	<p>Texas State University is seeking an outstanding and visionary candidate to join us in preparing reflective and equity-driven leaders for today's global workforce. An ideal candidate will provide evidence of experience and potential in the areas of teaching, research, and service as follows.</p> <p><b>Teaching</b>            Teach a diverse group of undergraduate and graduate courses in occupational education, career and technical education, and leadership; teach courses on campus (San Marcos or Round Rock), off campus, and online; supervise interdisciplinary internships, practicums, and research projects; teach quantitative and qualitative research methodology; participate in curriculum development including online courses; participate in undergraduate prior learning assessment (PLA); serve on graduate exit committees.</p> <p><b>Research</b>            Pursue a clear and sustainable research agenda aligned with Occupational, Workforce, and Leadership Studies resulting in conference presentations and peer reviewed articles in publications appropriate for an emerging research institution.</p> <p><b>Service</b>            The principle service activity will be to serve as the Graduate Coordinator for the department in addition to other activities, which may include: participate in professional organizations, and engage in service activities at the department, college, and university level that build relationships with other university departments, local businesses, and community organizations.</p> <p><b>Other</b>            Seek external funding related to teaching, research, or service activities; utilize web conferencing technology to work with students and faculty. Consideration for rank of Associate Professor would be reviewed by the Personnel Committee based on the College of Applied Arts' Tenure and Promotion policy.            Women, minorities, individuals with disabilities and veterans are encouraged to apply.</p>
<b>Required Qualifications</b>	<p>Earned doctorate in education, workforce development, human resource development, leadership, business and industry training or related field by appointment date; evidence of a clear and focused research agenda; research agenda and/or academic preparation related to workforce, occupations, or leadership; and evidence of working with diverse populations.</p> <p>To be eligible for hire at the associate professor rank, candidate must meet the requirements for that rank as established by the college. The successful applicant will receive the appropriate rank and title based on university and department established standards.</p>
<b>Preferred Qualifications</b>	<p>Evidence of revising undergraduate and graduate courses and developing new undergraduate and graduate courses; experience with development of proposals for funding and/or working with funded projects; experience as a coordinator of an undergraduate or graduate program; higher education teaching experience; experience developing online courses and/or experience teaching courses online; submission of journal articles; experience with presenting at professional conferences; evidence of working at a minority serving institution (e.g., Hispanic serving institution, historically Black college or university); and experience with teaching introductory quantitative and/or qualitative research methods.</p>
<b>Application Procedures</b>	<p>Review of applications will begin on May 7, 2018 and will continue until the position is filled. Interested applicants should submit a faculty employment application (<a href="http://facultyrecords.provost.txstate.edu/faculty-employment/application.html">http://facultyrecords.provost.txstate.edu/faculty-employment/application.html</a>), a letter of intent describing experience and fit with the position, current vita, statement of research agenda, and names of three references including phone numbers and email addresses. Application materials can be sent either electronically addressed to the OWLS Search Committee Chair at <a href="mailto:owls@txstate.edu">owls@txstate.edu</a> or by mail to:            OWLS Search Committee Chair            Department of Occupational, Workforce, and Leadership Studies            Texas State University            601 University Drive            Pedernales Building</p>

San Marcos, Texas 78666

Ph: (512) 245-2115, Fax (512) 245-3047

The selected candidate will be required to provide official transcripts from all degree granting Universities.

**Proposed Start Date** Fall 2018

**Open Date**

**Review Date** 05/07/2018

**Close Date**

**Open Until Filled?** Yes

**Legal Notices** Texas State University, to the extent not in conflict with federal or state law, prohibits discrimination or harassment on the basis of race, color, national origin, age, sex, religion, disability, veterans' status, sexual orientation, gender identity or expression.

Employment with Texas State University is contingent upon the outcome of record checks and verifications including criminal history, driving records, education records, employment verifications, reference checks, and employment eligibility verifications.

Texas State University is a tobacco-free campus. Smoking and the use of any tobacco product will not be allowed anywhere on Texas State property or in university owned or leased vehicles.

Texas State University is a member of the Texas State University System. Texas State University is an EOE.

## Applicant Documents

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### Required Documents

1. Cover Letter
2. Curriculum Vitae
3. List of References
4. Statement of Research Interests

### Optional Documents

1. DD 214/DD1300
2. Veteran's Preference