

**From:** Teri O'Meara  
**Subject:** Tenure Track Assistant / Associate Professor – Functional Marine Biodiversity

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## Tenure Track Assistant / Associate Professor – Functional Marine Biodiversity

Tvärminne Zoological Station (Hanko, Finland) invites applications for a tenure track Assistant / Associate Professor

position starting in 2017. We seek candidates with a doctorate degree and significant post-doctoral experience in ecology, marine ecology or ecosystems ecology or related disciplines. Candidates should have recent demonstration of excellence in research, including a strong publication record commensurate with experience and demonstrated potential to obtain external research grants. The successful candidate will be part of a rapidly growing team of researchers that explore the structure and function of marine/Baltic Sea ecosystems under environmental stress. Central to this effort is to build a general understanding of the consequences of changes in biodiversity and its consequences for ecosystem function and services. We expect the successful candidate to provide depth and diversity to our current research areas and strengthen collaborations both nationally and internationally.

The successful candidate is expected to develop an independent externally funded line of field-based research in functional marine biodiversity. Candidates are also required to participate in post-graduate teaching and supervision in the area of their expertise. The position is initially for five years with a possibility for another fixed-term contract as associate professor or a permanent position of professor following successful evaluation.

An appointee to an associate / assistant professorship shall hold a doctoral degree, have the ability to conduct independent scholarly work and have the teaching skills necessary for the position. Other requirements shall include the ability and motivation to pursue a scientific career, as demonstrated through publications or otherwise.

When considering the applicant's qualifications, attention shall be given to scientific publications, teaching experience and pedagogical training as well as the applicant's participation in doctoral education. Furthermore, account shall also be taken of the

applicant's activity in the scientific community, success in obtaining external research funding, international research experience and elected positions in Finnish and international organizations.

To successfully attend to the duties of the position, the appointee must have good English skills.

Foreign citizens, non-native Finnish citizens or citizens who have not been educated in Finnish or Swedish may without a separate application be exempted from the requirement of proficiency in Finnish. Otherwise, the Government Decree on Universities requires that associate/assistant professors must be proficient in Finnish, and that they also have at least satisfactory spoken and written skills in Swedish.

#### About the employer

The University of Helsinki is the oldest and largest institution of academic education in Finland, with an international scientific community of 40,000 students and researchers. In international university rankings, UH typically ranks among the top 100.

#### Tvärminne Zoological Station (TZS)

(<http://luoto.tvarminne.helsinki.fi/english/index.htm>) is a marine station located at the entrance to the Gulf of Finland in the Baltic Sea. It serves as a leading centre for a variety of high quality biological research, carries out environmental monitoring, and offers facilities for visiting scientists, field courses and seminars. TZS is the largest field station in the Baltic Sea Proper and an active partner in multiple national and international infrastructure and research networks (e.g. strategic partnerships with Stockholm University and the University of Auckland).

The brackish-water environment characterized by strong gradients, provides an excellent representation of the Baltic Sea ecosystem and serves as a meaningful comparison to other coastal ecosystems in Europe. TZS has a well-equipped laboratory, several research vessels, sampling equipment, diving facilities, aquarium rooms and long-term databases. Marine research at TZS focuses on the biodiversity and functioning of the Baltic Sea ecosystem and the anthropogenic stressors affecting the system.

Tvärminne Zoological Station is part of The Faculty of Biological and Environmental Sciences ([www.helsinki.fi/bio/faculty](http://www.helsinki.fi/bio/faculty)), which encompasses the Department of Biosciences, the Department of Environmental Sciences, and three biological field stations, and employs a total of 39 professors. Approximately 100 Master's and 50 doctoral degrees are completed at the Faculty annually. The Faculty's yearly budget is approximately 35 m€, 50% of which is competitive external funding.

The position comes with a competitive starting package and running budget (to be negotiated). The associate / assistant professor's salary will be based on level 7 of the job requirement scheme for teaching and research personnel in the salary system of Finnish universities. In addition, the appointee will be paid a salary component based on personal work performance. The gross monthly salary will be approximately 4500–5100 Euros, depending on the appointee's career stage and scholarly qualifications. Furthermore, University of Helsinki offers comprehensive services to its employees, including occupational health care and opportunities for professional development.

#### How to apply

Applications must be submitted through the University's electronic recruitment system by clicking on Apply for job. Internal applicants (i.e. current employees of the University of Helsinki) must submit their applications through the SAP HR portal.

Please submit your application as one single pdf file which includes:

- 1) your CV,
- 2) list of publications and
- 3) a personal statement describing your research interests (1–2 paragraphs), research experience (1–2 paragraphs) and career goals (1–2 paragraphs)
- 4) the contact details of two referees

Applicants are kindly asked to prepare for the situation in which, after the closing of the application period, the Faculty may request them to submit 5-10 publications of their choice to be sent to the assessors.

For more information, please contact:

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Deadline for applications is 31 December 2016.

Apply at latest 31.12.2016

**APPLY LINK**

[https://rekry.helsinki.fi/sap/bc/erecruiting/posting\\_apply?param=cG9zdF9pbnN0X2d...](https://rekry.helsinki.fi/sap/bc/erecruiting/posting_apply?param=cG9zdF9pbnN0X2d...)

**DUE DATE**

Saturday, December 31, 2016