



United States
Department of
Agriculture

Animal and
Plant Health
Inspection
Service

Wildlife
Services

North Carolina State
Office

6213 E Angus Drive
Raleigh, North
Carolina 27617
Ph: (919) 786-4480
Fax: (919)782-4159

An Equal Opportunity
Employer

VACANCY ANNOUNCEMENT

OPEN DATE: November 28, 2016

CLOSING DATE: December 2, 2016

POSITION TITLE: Wildlife Specialist (Biological Science Technician)

TYPE OF POSITION: Term Appointment with possibility for Benefits, Excepted Service
Not to Exceed 13 months (may be extended up to 4 years)

WORK SCHEDULE: Full-time

SERIES/GRADE: GS-0404-4/5/6

FULL PERFORMANCE LEVEL: GS-0404-6

LOCATION: Pitt County, North Carolina

SALARY: \$28,886 - \$46,831 per year

WHO MAY APPLY:

- Must be a U.S. Citizen
- Must be 18 years old
- If you are a male born after December 31, 1959 and are at least 18 years of age, civil service employment law (5 U.S.C. 3328) requires that you must be registered with the Selective Service System, unless you meet certain exemptions (proof of registration and/or exemption required). Website: <http://www.sss.gov>.

REQUIRED DOCUMENTS:

Resume

Transcripts (if qualifying on education)

DD-214 (Member 4 copy) and/or VA letter required for applicable Veteran preference.

Current active duty members must submit a certification that they are expected to be discharged or released from active duty under honorable conditions not later than 120 days after the date the certification is submitted.

OF-306. The OF-306 form may be obtained from Contact Office or downloaded from <http://www.opm.gov/forms/html/of.asp>.

HOW TO APPLY: Additional materials not listed above (i.e. position descriptions, training certificates, etc.) may not be considered. Applicants who do not submit the required items listed above may not be considered. Applications with all supporting documents must be submitted to the contact office and must be **RECEIVED** by the **CLOSING DATE** of this announcement.

Interested individuals should send a resume, OF-306 form, transcripts, veteran documentation (if applicable) to the address listed below.

CONTACT OFFICE: Keith Wehner, State Director
6213 E Angus Drive
Raleigh, NC 27617
keith.p.wehner@aphis.usda.gov

IMPORTANT NOTE: If you should need the forms identified in above paragraph, feel free to contact (919) 326-6924 for a copy.

DUTIES:

Incumbent is responsible for organizing, conducting, and implementing direct control operations within a large geographical area to control damage caused by avian or mammalian species.

Independently assesses, evaluates and makes management recommendations for a wide variety of wildlife species and wildlife damage situations. Work is focused primarily on implementing management strategies using both non-lethal and lethal control techniques for reducing beaver damage to private property, agriculture, public roadways, and other resources.

Prepares and assists others in preparing and submitting routine and special reports regarding daily, weekly or monthly activities, observations, events and other relevant data.

Cooperates and maintains working relationships with cooperators and personnel from other agencies.

Incumbent serves as an expert instructor and conducts demonstrations and training for others, including other cooperators or interested groups, on damage control methods, procedures, and program objectives. This includes preliminary instructions and training of new personnel on WS equipment, devices, chemicals, firearms, reporting procedures, field responsibilities and other technical aspects of the program.

Responsible for reporting accomplishments, problems encountered, work locations, etc. to supervisor. Entrusted with Government-owned control equipment for which an inventory must be maintained and reported, including locations, acquisitions, returns, losses, and reasons therefore.

MINIMUM ELIGIBILITY REQUIREMENTS:

To qualify, applicants **MUST** meet all minimum qualification requirements, except Medical Requirements, by the closing date of the announcement.

QUALIFICATIONS REQUIRED:

For the GS-4 Grade Level:

Applicants must have 6 months of general experience and 6 months of specialized experience (equivalent to the GS-3 level) that may have been obtained in the private or public (local, county, state, federal) sectors that demonstrates:

Use of wildlife damage control techniques (including, but not limited to traps, snares, firearms, attractant baits) to alleviate damage caused by aquatic rodents, predators, birds or other animals.

Prepare reports regarding activities, observations, events, and other relevant data collected.

Has training on the control methods, procedures, technical aspects, and objectives used for wildlife damage control.

Inspect and survey areas with the ability to recognize various wildlife.

Meeting and communicating with individuals and groups.

Recognize habits, characteristics, and habitats occupied by a variety of mammalian and avian wildlife species.

OR

Successful completion of 2 years of study that included at least 12 semester hours in any combination of courses such as scientific or technical courses such as biology, chemistry, statistics, entomology, animal husbandry, botany, physics, agriculture, or mathematics with at least 6 semester hours in wildlife.

For the GS-5 Grade Level:

Applicants must have one year of specialized experience (equivalent to the GS-4 level) that may have been obtained in the private or public (local, county, state, federal) sectors which demonstrate:

Use of wildlife damage control techniques (including, but not limited to traps, snares, firearms, attractant baits) to alleviate damage caused by aquatic rodents, predators, birds and other animals.

Prepare reports regarding activities, observations, events, and other relevant data collected.

Experience with control methods, procedures, technical aspects, and objectives used for wildlife damage control.

Inspect and survey areas with the ability to recognize various wildlife.

Meeting and communicating with individuals and groups.

Recognize habits, characteristics, and habitats occupied by a variety of mammalian and avian wildlife species.

OR

Successful completion of a full 4-year course of study leading to a bachelor's degree with major study, or at least 24 semester hours, in any combination of scientific or technical courses such as biology, chemistry, entomology, animal husbandry, botany, physics, agriculture, or mathematics, with at least 6 semester hours in wildlife.

For the GS-6 Grade Level:

Applicants must have one year of specialized experience (equivalent to the GS-5 level) that may have been obtained in the private or public (local, county, state, federal) sectors which demonstrates:

Technical experience trapping various species in urban, suburban and rural environments, including but not limited to, beaver, nutria, muskrat, raccoon, fox, and birds. Has familiarity with using various traps to capture these animals with little or no direct supervision.

Experience with using a variety of non-lethal and lethal control techniques to reduce mammal and bird damage. Has proficiency with using a variety of wildlife frightening devices and firearms to remove offending wildlife when necessary.

Experience maintaining contact and developing working relationships with various parties, including but not limited to, farmers, businesses, land owners, airports, natural resources, pest management, civil engineering, and other federal agencies.

Experience collecting scientific data and utilizing computer software programs to manage, analyze and present data that would include; word processing, spreadsheets, databases, presentation and GIS software.

OR

Successfully completed 1 year of graduate education (18 semester hours) in entomology, botany, agriculture, wildlife management or a closely related field of study.

OR

Combination of Education and Experience at the GS-4/5/6 Grade Level:

Applicants may have combinations of successfully completed education and specialized experience to meet total qualification requirements. The total percentages must equal at least 100 percent to qualify for that grade level.

OTHER REQUIREMENTS:

- Must obtain or have a valid NC driver's license. Operation of Government-owned or leased vehicles is required.
- As a condition of employment, appropriate security clearance is required for this position.
- Position is subject to random and applicant drug testing.
- Must have a knowledge of and be capable of using:
 - Working with the public and other cooperating agencies
 - Communication skills
 - Electronic equipment (GPS, Trimble, computer)
- Must demonstrate a respect for safety in all operations, including the operation of motor vehicles, firearms, control devices, and equipment.
- Must be able to operate various types of small boats and be able to swim.

Emergency Response – APHIS is an emergency response agency. This means that all Agency employees may be asked or assigned to participate in rotating temporary duty assignments to support emergency programs at some time during their careers with APHIS. It is difficult to predict the frequency with which such emergency situations may occur – and could range from several emergencies in a year to none over the course of many years. In the event that you are called upon to support an emergency program, this may require irregular working hours, including overtime, and may include duties other than those specified in your official position description. While some emergency program support assignments may be able to be performed at the employee's current duty station, in other cases employees may be asked to go on-site to a temporary duty state location. In addition, it may be necessary for employees to participate in multiple

rotations to an emergency program assignment. Attempts will be made to keep disruption to the employee to a minimum.

Drug Testing – Applicants for this position will be required to submit to urinalysis to screen for illegal drug use prior to appointment. Appointment to the position will be contingent upon a negative drug test result. Incumbents of the position will be required to submit to urinalysis to screen for illegal drug use on an ongoing basis after appointment, as directed.

Carrying a firearm is a condition of employment – In the passing of the **Lautenberg Amendment**, Congress passed legislation which prohibits anyone who has been convicted of a misdemeanor crime of domestic violence from possessing a firearm or ammunition. If selected you will be required to sign the form, “Inquiry for Positions Requiring Possession of Firearms,” certifying that you meet this criteria.

Failure to follow application instructions regarding filing appropriate forms and answering questions may result in loss of employment considerations for this position. **All applications must be signed, dated, and received by the closing date of this announcement.**

All candidates will be considered without regarding to race, creed, color, sex, age, national origin, political affiliation, or any other non-merit factor.