

NC STATE UNIVERSITY

ASSOCIATE DEAN AND DIRECTOR OF THE NORTH CAROLINA COOPERATIVE EXTENSION SERVICE AND ASSISTANT VICE CHANCELLOR FOR EXTENSION, ENGAGEMENT, AND ECONOMIC DEVELOPMENT

College of Agriculture and Life Sciences

NC State University invites applications and nominations for its position of Associate Dean and Director of the North Carolina Cooperative Extension Service and Assistant Vice Chancellor for Extension, Engagement, and Economic Development.

About NC State University

Founded in 1887, North Carolina State University (NC State) is an institution distinguished by its exceptional quality of research, teaching, extension and engagement. It is the largest university in the state, with nearly 34,000 students and 8,000 faculty and staff. The University is a public, land-grant institution with particular strengths in science and technology. It is classified by the Carnegie Foundation as one of only 31 universities nationwide with both “very high” research activity and one of the first universities in the nation to be awarded the Carnegie community engagement designation. NC State consistently ranks among the nation’s top public universities and best higher-education values.

About the College of Agriculture and Life Sciences

The College of Agriculture and Life Sciences educates students through its Office of Academic Programs, seeks new knowledge through its research division, the North Carolina Agricultural Research Service, and extends educational programs throughout the state through the North Carolina Cooperative Extension Service. These teaching, research and extension functions are integrated within the College's 20 departments.

The College of Agriculture and Life Sciences discovers, develops, teaches, and applies knowledge and technology that enables students, clientele and citizens of North Carolina and others to improve the quality of their lives and to enhance the agricultural, economic, environmental and social well-being of the state and world and to create and extend new knowledge through scientific research and extension in agriculture and the life sciences.

About the Cooperative Extension Service

North Carolina Cooperative Extension gives NC residents easy access to the resources and expertise of NC State University and NC A&T State University. Through educational programs, publications, and events, Cooperative Extension field faculty deliver unbiased, research-based information to North Carolina citizens.

North Carolina Cooperative Extension partners with communities to deliver education and technology that enrich the lives, land and economy of North Carolinians. Cooperative Extension is an international model for excellence in non-formal community based education.

About Extension, Engagement, and Economic Development

The Office of Extension, Engagement & Economic Development (EEED) provides leadership and vision for University partnerships with external communities in the land-grant tradition, and engages departments and partners to extend knowledge resources and capabilities to improve North Carolina's economy and quality of life. NC State faculty, staff, and students work together with business, industry, government, other universities, individuals, and groups to address a wide range of issues and challenges facing the state and the world.

About Raleigh and the Research Triangle

NC State University anchors the Research Triangle region, home of many of the country's leading Fortune 500 technology, research, and pharmaceutical companies, as well as other fine universities, with whom it shares uniquely collaborative relationships. National rankings consistently rate Raleigh and its surrounding region among the five best places in the country to live and work, with a highly educated workforce, moderate weather, reasonable cost of living, and a welcoming environment. Currently, the Triangle is the third-best metropolitan area for business, according to rankings compiled by Forbes.com. Raleigh is situated in a lovely part of the state, with the Atlantic Ocean two hours to the east, and the Blue Ridge Mountains three hours to the west.

About the Position

The Associate Dean and Director has primary leadership responsibility for all aspects of the North Carolina Cooperative Extension Service. The incumbent reports to the Dean of the College and, as Associate Dean, serves with the Associate Deans for Academic Programs and Research as a member of the Dean's administrative team. The Associate Dean and Director represents the Cooperative Extension Service at the state, regional, national, and international levels. The Associate Dean also serves as Assistant Vice Chancellor for EEED, and maintains and develops effective working relationships with diverse units throughout the university.

The Associate Dean and Director works closely with the Directors of Academic Programs and Research of the college, the heads of 20 academic departments, to provide research solutions, training, and educational information that will enhance the lives of Extension clients. Local partners provide funding, space, and support to Cooperative Extension in all 100 counties and the Eastern Band of the Cherokee Indians. Extension faculty and staff are the primary educators serving a diverse state clientele to improve their quality of life, economics, or environment.

The Assistant Vice Chancellor for EEED serves on the university wide Extension Administrative Team, the EEED Operations Council, and works to align and partner Cooperative Extension with university wide program priorities and mutually beneficial initiatives and programs in other colleges and units of NC State.

Key Skills and Characteristics

Required:

- Demonstrated effectiveness in networking, negotiation, strategic thinking, prioritization and critical decision making
- The ability to successfully engage, motivate, and lead people
- Skill in program development, implementation, marketing, evaluation, and accountability
- Significant experience with budget oversight, accountability and management
- Proven ability to effectively coordinate programs with administrators in other colleges and units within NC State and/or NC A&T State University - this includes current partnerships with the Colleges of Natural Resources, Design, and Veterinary Medicine to lead outreach and engagement programs at NC State and with NC A&T State University
- Ability to proactively market Extension program successes and outcomes to broaden public support and involvement in Extension's mission, vision, goals and accomplishments
- Vision and implemented strategies to lead Extension and advance its role and engagement across campus disciplines, colleges and units, as well as locally, nationally, and globally

Required Qualifications:

Candidates must have an earned doctorate, relevant and successful administrative experience, and demonstrated accomplishments in his/her professional discipline. The Associate Dean and Director position is eligible for tenure appointment in the

appropriate discipline/department for the successful candidate. A minimum of 5 years Cooperative Extension experience is preferred.

Candidates must have a demonstrated understanding and commitment to the land-grant university philosophy and the mission and vision of the Cooperative Extension Service in helping individuals, families and communities put research-based knowledge to work to improve their lives in agriculture and natural resources, family and consumer sciences, 4-H and youth development, and community and rural development. Candidates must also understand the importance of university teaching and research as well as collaboration and engagement with public and private entities in implementing comprehensive and innovative programs based on the critical needs and issues of the people of North Carolina.

Successful candidates will document visionary leadership and the ability to position the Cooperative Extension Service, the College of Agriculture and Life Sciences, and the Office of Extension, Engagement, and Economic Development to be respected and involved in relevant affairs of the State of North Carolina. They will also understand and support the essential linkages, relationships and opportunities with county governments who support and house Field Faculty and staff across the state.

The ideal candidate will be expected to demonstrate success, enthusiasm, and capacity for:

Strategic and Operational Leadership

- Developing, clarifying, and fulfilling the mission and vision
- Articulating a strategic direction and plan in conjunction with college, Cooperative Extension, and Extension, Engagement, and Economic Development leadership
- Embedding expectations to support an ongoing cycle of planning, improvement, assessment/evaluation, accountability, and renewed planning
- Respecting and adhering to principles of fiduciary responsibility and stewardship of the institution's resources; supporting transparency and accountability in the management of resources
- Emphasizing information flow, teamwork, and flexibility

Salary

Salary will be competitive with comparable positions at similar public, research-intensive universities and commensurate with education and experience.

To Apply

Candidates must submit a cover letter, CV and the names and contact information of five professional references online at jobs.ncsu.edu (position # xxxxxxx). Inquiries may be directed to Justin Lang, Director of Executive Search Services, at 919-513-1963 or justin_lang@ncsu.edu

NC State University is an equal opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, national origin, religion, sex, age, veteran status, or disability. In addition, NC State University welcomes all persons without regard to sexual orientation. Individuals with disabilities desiring accommodations in the application process should contact Jessica Padgett at jessica_padgett@ncsu.edu or (919) 515-4279.

For More Information, Visit:

The search web site at: http://www.ncsu.edu/human_resources/ESS/index.php

The College home page at: <http://harvest.cals.ncsu.edu/indexmain.cfm>

The Cooperative Extension home page at: <http://www.ces.ncsu.edu/>

The Extension, Engagement, and Economic Development home page at: <http://www.ncsu.edu/extension/>

The University's home page at: www.ncsu.edu