



## Staff Counselor, Counseling & Testing Center

### **About Western Kentucky University:**

Western Kentucky University aspires to be the University of choice for faculty and staff who are dedicated to helping advance academic excellence. True to its spirit, WKU offers an inviting, nurturing, and challenging work environment, which is responsive to the needs of a diverse and ambitious learning community. WKU's main campus is located on a hill overlooking the city of Bowling Green (population est. 60,000), and is acclaimed as one of the most beautiful in the nation. In addition, WKU serves the communities of Elizabethtown/Fort Knox, Glasgow and Owensboro through its regional campuses. We invite you to consider WKU as a place where your academic and professional dreams can be realized.

### **Job Description:**

Western Kentucky University, Counseling and Testing Center, is seeking applicants for a Staff Counselor. This position provides clinical services for students in the Counseling and Testing Center (CTC). This is a 10-month position. Additionally, this position provides clinical services and is involved in care coordination for students who are hospitalized or deemed "at-risk" by the Counseling and Testing Center (CTC) or the Campus Partners team within the Division of Student Affairs.

We believe that the university experience should be challenging, not overwhelming, and universities have a duty to support students as they are being challenged. To this end, the WKU Counseling and Testing Center is committed to promoting the academic mission of the university by providing a variety of psychological services to students that will augment retention and graduation by strengthening students' capacity to tolerate distress, form healthy relationships, and seek healthy expressions of their ideals and values. The Counseling and Testing Center also advances the university's mission by providing educational programming, training, and consultation to the students, faculty, staff, and constituents of WKU. Additionally, we offer a variety of academic testing for the university and community.

The Counseling & Testing Center functions as a collaborative partner in the University's mission to nurture student success and prepare a diverse student population to embark on meaningful life endeavors. The CTC is committed to inclusive excellence, welcoming a wide range of clients for psychological services and those seeking consultation. The diverse staff of CTC strives to serve students in ways that respect and affirm all of their identities and life experiences. We welcome candidates who will continue to expand our reach to marginalized and under-represented students, including but not limited to persons of color, international, first-generation, veterans, those with disabilities, and LGBTQAI. Current CTC initiatives include leadership on our campus partners (e.g., behavioral intervention) team and active engagement activities that foster support for new students and first generation and non-traditional students, and extensive outreach to the university community.

### **Primary Duties and Responsibilities:**

The following duties are customary for this position, but are not to be construed as all-inclusive. Duties may be added, deleted and assigned based on management discretion and institutional needs.

- Provides psychotherapy services and care coordination for students (caseload expectations 15-20 clinical hours/week)
- Ability to work independently on task and meet deadlines
- Attends weekly Campus Partners meetings and works collaboratively with members of the team to address concerns for follow-up and connection to campus resources
- Some evening, weekend, and on-call work may be required
- Implements Counseling and Testing Center's goals and strategic planning process
- Provides services outside the office as needed to meet the needs of the CTC clients

- Provides culturally sensitive psychological services to students
- Create and participate in outreach and psychoeducational programming in classrooms, programs (some evening and weekends), and within the university community.
- Ability to problem solve, work independently, and create team cohesion

**Requirements:**

- Master's degree in Counseling, Psychology, Clinical Psychology, Marriage and Family Therapy, or Social Work related field
- Minimum of two years of extensive clinical experience
- Licensed as LPCC, LCSW, LMFT, or licensed psychologist, licensed psychological associate or practitioner, or eligible for licensure in the Commonwealth of Kentucky

**Additional Information:**

**Salary Grade: 109      Salary Range: \$34,284 - \$40,000**

Kentucky state law requires all public institutions of postsecondary education to conduct pre-employment criminal background checks to determine suitability for employment.

*Western Kentucky University does not discriminate on the basis of race, color, national origin, sex, sexual orientation, gender identity, disability, age, religion, veteran status, or marital status in admission to career and technical education programs and/or activities, or employment practices in accordance with Title VI and VII of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, Revised 1992, and the Americans with Disabilities Act of 1990.*

*Persons with disabilities, who need reasonable accommodations to participate in the application and/or selection process, should notify The Office of Equal Employment Opportunity/Affirmative Action/University ADA Services at (270) 745 - 5121, a minimum of five working days in advance.*

**Application Instructions:**

The following items must be submitted through this electronic talent management system:

- Cover Letter
- Resume
- Statement of Counseling Philosophy working within a college/university counseling center.

You will receive email confirmation that your submission has been received. The candidate review process will generally begin as materials are received. The expected hire date is on or about February 6, 2017. Please click the link below to apply:

<http://wku.interviewexchange.com/candapply.jsp?JOBID=79430>